



| Supplier Code of Conduct

Mediaocean’s approach to Environmental and Social Governance

Mediaocean is dedicated to corporate social responsibility as a business, supporting our mission to protect human and planetary health. Mediaocean’s Environmental and Social Governance (ESG) Policy represents our commitment to be a sustainability leader in the technology industry by driving innovation and encouraging industry change.

We expect our partners and service providers to emulate and adhere to these goals by complying with the Mediaocean Supplier Code of Conduct (SCoC). The SCoC outlines our expectations for suppliers, and their employees, personnel, agents, and subcontractors. We trust companies to support this commitment to integrity while conducting business with and/or on behalf of Mediaocean and to provide their workforce with appropriate training on the applicable standard of ethical behavior and good governance.

Key requirements

Do business fairly and honestly	Suppliers are required to commit to reducing the prevalence of corrupt business practices by taking actions to prevent bribery and other fraudulent practices within their operations and supply chain.
Compete fairly and legally	Suppliers are required to adhere to applicable anti-trust laws and aim to prevent anti-competitive practices within their business operations.
Avoid conflicts of interest	Suppliers are required to disclose any potential or current conflicts of interest, for example if relatives of your executive management team are employed at Mediaocean.
Respect human rights	Suppliers are required to commit to a zero-tolerance approach to the use and exploitation of forced labor and other human rights abuses including modern slavery and human trafficking.
Embrace diversity	Suppliers are required to strive to eliminate all workplace discrimination and harassment by empowering workers’ uniqueness and embracing diversity, equity, and inclusion in their workplace and setting expectations of diversity for their supply chain.
Provide a safe workplace	Suppliers are required to make every reasonable effort to prevent accidents, protect employees from injury and promote the health, safety and welfare of all within the workplace.
Consider the environment	Suppliers are required to strive to reduce the environmental impact from their business operations.
Handle data with respect	Suppliers are required to conduct personal and business affairs in a manner that protects the confidentiality of proprietary information. Suppliers are required to follow all applicable data privacy laws and regulations.
Keep adequate records	Suppliers are expected to ensure that appropriate records are accurately maintained in relation to any contracts or business activities with Mediaocean, including financial invoices and payment transactions.

Attestation

I confirm that [Supplier] adheres to Mediaocean's Supplier Code of Conduct.

I confirm that I am authorized by [Supplier] to make this attestation on their behalf.

ACCEPTED AND AGREED TO:

(Insert legal name of Supplier)
By:
(Authorised Signature)
Print name:
Title:
Date: